

# ΝΗΥΕΗΥΞΕΕ Α ΕΒΕΜΑ ΑΗΑΦΟ ΜΦΑΣΟ- ΔΕΕ ΑΡΑΜ ΝΟ ΑΒΑ ΜΥ: ΥΕΡΗΩΕΗΩΕ ΜΡΩΤΑΜΥ ΑΗΟΦΑΜΑ ΩΩ ΝΕΩΜΟΝΤ ΣΙΚΑ ΚΩΚΩΩ ΑΓΥΔΕΣΤΥΟ ΜΥ ΩΩ ΓΗΑΝΑ

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# 1. NNIANIMU

Wɔ afe mpennu ne nnwɔtwe mu no, mpɔtam du a ɛwɔ Bono ne Ahafo mantam mu ne sika kɔkɔ adwumakuo bi a yɛfrɛ no Newmont Ghana Gold Ltd (Newmont Ghana) yɛɛ apam. Ansa na wɔrebɛyɛ apam no, na saa adwumakuo yi afiri aseɛ koraa retu sika kɔkɔ wɔ saa mpɔtamu ho. Deɛ na ɛwɔ apam no mu bi ne sɛ, adwumakuo no hyɛɛ bɔ sɛ ɔbɛbuebue nnwuma wɔ mmeaɛɛ a wɔretu sika kɔkɔ no na ɔsane de sika bɛboa mpuntu nnwuma a ɛbɛkɔ so wɔ mpɔtamu ho. Wɔ apam no mu no, wɔkɔ bɛnkrom wɔ nhyehyɛɛ pa a ɛbɛboa ama nkitahodie akɔ so wɔ mpɔtamu ho ne adwumakuo no ntam na aboa ama wɔasi gyinaɛɛ. Mfɛɛ du akyi, saa amannebo yi rehwe suahunu a mpɔtamhofoɔ no anya afiri saa apam no mu na asane nso akyerɛ sɛdɛɛ yɛbɛtumi ayɛ no yie. Wɔkaa apam no ho aɛm bio wɔ afe mpennu ne du-nnan mu na ɛbɛtumi aba sɛ wɔbɛsane aka ho aɛm bio wɔ afe mpennu ne du-nwɔtwe anaa afe mpennu ne du-nkron mu.

Wɔ wiase afanan nyinaa mu no, fagudeɛtuo nwumakuo ne mpɔtamu a wɔdi wɔn dwuma no tɔ kɔ so ara kɔ apam. Wɔ aman bi so no, amammara no hwehwe apam a ɛfa mfaso-kyɛ ho ansa na wɔama kwan ama fagudeɛtuo adwumakuo no ahyɛ wɔn dwumadie ase. Wɔ aman foforo so no, nwumakuo no ara firi wɔn pɛ mu na ɛkɔ apam no sɛdɛɛ ɛbɛyɛ a mpɔtamhofoɔ no bɛyɛ adwumakuo no atuu na wakwati ntawatwa biara a ɛbɛma ne ho so afiri mpɔtamu ho. Mpɔtamhofoɔ bɛtumi de apam no asi wɔn aɛdɛɛ so dua, de anya banbo bi afiri nsunsuansoɔ bone a fagudeɛtuo de ba ho na ama wɔn anya kyɛfa wɔ mfasoɔ a ɛbɛfiri dwumadie no mu aba. Wɔ Ghanaman mu no, mmara biara nni ho a ɛhyɛ fagudeɛ nnwumakuo bi sɛ wɔne mpɔtamu a wɔredi wɔn dwuma no nyɛ apam anaa nhyehyɛɛ bi.

Mpɔtamhofoɔ no ne yɛn dii nkitaho a wɔsrɛɛ yɛn sɛ, yɛntu wɔn fo wɔ apam no dwumadie ho. Ansa na yeregye ato mu sɛ yɛbɛdi saa dwuma no, yɛtuu anammɔn kɔ mmeaɛɛ no a wɔretu fagudeɛ no ne Nkran. Wɔn a wɔka bi a ɛwom a yɛne wɔn kasaeɛ no bi ne Ghana aban fagudeɛ badwakuo a wɔfrɛ wɔn “Ghana’s Minerals Commission”, mpaninfoɔ a wɔwɔ fagudeɛ nsase no so, ahɔhoɔ a wɔte mpɔtamu ho no, nnwumakuo a ɛnhyɛ aban ase a wɔwɔ mpɔtamu ho, nnipa a apam no ayi wɔn sɛ wɔnhwe sɛ nhyehyɛɛ no bɛyɛ adwuma ne ahenfo nyinaa foaa dwumadie yi so.

Yɛsane kɔɔ beaɛ a wɔretu fagudeɛ no ne Nkran wɔ Kɔtɔnimaa bosome mu wɔ afe mpennu ne du-nson mu. ɛho na yɛtotoo nnipa bɛboro ɔha ano a na wɔn a wɔka ho bi ne nananom ahenfo, wɔn a wɔsi aban anan mu wɔ mpɔtamu ho, mpɔtamhofoɔ ananmusifoɔ, temanmufɔɔ ne nwumakuo a ɛnhyɛ aban ase, akuafɔɔ, mmabunu ne nnipa a apam no ayi wɔn sɛ wɔnhwe sɛ nhyehyɛɛ no bɛyɛ adwuma. Afei yɛsane ne Newmont ananmusifoɔ ahodoɔ dii nkitaho. Yɛntumi nka sɛ nhyehyɛɛ a mpɔtamhofoɔ ne adwumakuo yi yɛɛ no ama mpuntuo aba wɔn abrafo mu ɛfiri sɛ yɛannya nsɛm pii a ɛbɛboa yɛn ama yɛatumi de Ahafo nkuro yi atoto nkuro ahodoɔ a wɔtu fagudeɛ yi bi wɔ ho nanso wɔannye nhyehyɛɛ biara ammfɔ wɔn dwumadie no ho. Nanso, yɛrema yɛn nsusuɛ ne deɛ yɛahunu a ɛbɛtumi aboa ama apam nhyehyɛɛ no ayɛ adwuma yie daakye na ɛho aba mfasoɔ ama mpɔtamhofoɔ no, aban ne Newmont adwumakuo no.

## 2. Fagudeɛtuo a ɛkɔ so wɔ Ahafo

Fagudeɛtuo adwuma no ho hia pa ara ma Ghana sikasɛm ho ntotoɛ. Sika kɔkɔ a yɛtu no akɛsɛɛ mu no de nwuma bɛyɛ mpem nson na ɛma Ghanafoɔ na ɛsane nso boa nwuma bɛyɛ mpem aduosia-nsia wɔ kwan bi so. Fagudeɛtuo a yɛtu no nketewa mu ne wɔn a wɔmmfa mfidipa ntuo anaa “galamsey” nso de nwuma bebree ba na mmom ɛde nsunsuansoɔ bone ne ɔhaw pii ba yɛn atenaɛɛ ne ɔmanfoɔ so.

Fagudeɛtuo a ɛkɔ so wɔ Ahafo no maa yɛn sika kɔkɔ no ‘ɔnso’ mpem ahasa aduannan nkron wɔ afe mpennu ne du-nsia mu. Yei nyinaa yɛ nea yɛnya firii fagudeɛ a yɛtu no anianii wɔ anafoɔ fa mu baabi a yɛama wɔn ho kwan a ɛyɛ nkuro bi te sɛ Ntotroso, Kenyasi No. 1, Kenyasi No. 2, Gyedu, ne Wamahinso. Adwumakuo Newmont a ɛwɔ Ghana no asane nso afiri aseɛ retrɛ asase ase fagudeɛtuo wɔ anafoɔ fam na wasane nso ayɛ nhwehwɛmu a ɛfata a wɔrebɛfiri aseɛ atu sika kɔkɔ wɔ atifi fam fa baabi a yɛama wɔn kwan sɛ wɔnni wɔn dwuma a nkuro a ɛka ho bi ne Susuaso, Terɔhire, Yamfo, Afrisipakrom ne Adrobaa. Adwumayɛfoɔ a wɔwɔ mpɔtamu ho no, na mmiansa mu nkyɛmu mmienyɛn yɛ akuafɔɔ ansa na fagudeɛtuo no refiri aseɛ wɔ afe mpennu mmienyɛn ne nsia mu.

Wɔ Ɔsanaa bosome wɔ afe mpenu ne du-nson mu no, mmabunu a wɔwɔ mpɔtamu ho yɛ ɔyɛkyerɛ tiaa fagudeɛtuo adwumakuo no a na wɔrebɔ wɔn sobɔɔ fa mmabunu dodoɔ no ara a wɔnnɔyɛ adwuma nyɛ, nsusɛɛ ne mpuntu nnnwuma ho bohɛ a wɔnni so. Wɔ Ɔpɛpɔn bosome wɔ afe mpenu ne du-nwɔtwe mu no aban ananmusini a ɔhwɛ mantam no so no hyɛɛ sɛ adwumakuo Newmont a ɛwɔ Ghanaman mu no nyɛ nsakraɛ wɔ apam no mu ma ɛnna nsunsuansoɔ a sika kɔkɔɔ a yetu no wɔ asase ase de ma na wɔnsane ma mpɔtamu hɔfɔɔ no mu bebree nya adwuma yɛ.

### 3. Ahafo fagudeɛtuo

Fagudeɛtuo adwumakuo ho hia wɔ ɔman Ghana mpuntuo mu. Nnipa bɛyɛ sɛ mpem nson (7000) na fagudeɛtuo adwumakuo a mmara gye to mu ma wɔn nnnwuma wɔ ɔman Ghana mu ɛnna bɛyɛ sɛ mpem aduosia-nsia (66000) nso na ɔkwan bi so no nso “galamsey” ma wɔn nnnwuma. Ɛwom sɛ, “galamsey” ma nnipa dodoɔ no ara adwuma nanso ɛde ɔhaw ne amanɛɛ bebree na ɛba yɛn mantam a yetete mu.

Fagudeɛtuo a ɛwɔ Ahafo ma mpem ahasa ne aduanan nkron nsusueɛ a ɛwɔ sika kɔkɔɔ fagudeɛ mu wɔ afe mpem mmienu ne du-nsia mu. Yeinom nyinaa firi fagudeɛ a mmara mma ho kwan “galamsey” a ɛfiri anafoɔ fa mu a nkurofoɔ bi te sɛ, Ntotroso, Kenyase no.1, Kenyase No.2, Gyedu ne Wamahinso. Na Newmont Ghana nso afiri aseɛ atre anafoɔ fagudeɛ mu wɔ sum ase nanso ɛwɔ atifi fa mu deɛ, na wɔde nnoɔma pa agu akwan mu wɔ mmeamnea bi te sɛ, Susuanso, Terchire, Yamfo, Afrisipakrom ne Adrobaa. Adwumayefoɔ yi mu nkyekyemu mmienu wɔ mmiensa mu na na wɔde wɔn ho ahyɛ kuadwuma mu ansa na fagudeɛtuo adwumakuo dwumadie no abɛhyɛ aseɛ wɔ mfeɛ mpem mmienu ne nsia mu.

Ɛwɔ Ɔsanaa bosome mu wɔ afe mpem mmienu ne du-nson mu no, mmabunu a wɔagye wɔn ato mu no yɛ ɔyɛkyerɛ tiaa fagudeɛtuo no, ne nyinaa ne sɛ, na mmabunu dodoɔ no ara nnya adwuma nnye, wɔn mpɔtamu no resɛɛ, na afei nso na mpuntuo nso nko so sedee ɛsɛ.

Ɔpɛpɔn bosome wɔ afe mpem mmienu ne du-nwɔtwe mu no, mantam soafoɔ maa Newmont Ghana hwɛɛ ne nhyehyɛɛ no mu bio sɛ wɔnhwɛ nsunsuansoɔ a “galamsey” de ba na afei nso ɛnfa nnnwumayefoɔ dodoɔ no ara mfiri mansini no mu.

### 4. Deɛn ne Apam no ankasa?

Mpɔtamuhɔfɔɔ no ne Newmont Ghana kɔɔ apam ahoro mmiensa mu:

Ayonkofa apam a wahyehyɛ sɛ, wɔne aban nyinaa na bom yɛ nnianimufɔɔ wɔ saa dwumadie no mu. (ɛnkane na yɛfrɛ no apam a ne botaeɛ ne sɛ ɛbɛyɛ ɔman no ahiadeɛ); Adwuma apam a ɛwɔ ho ma ɔman yi mu nnnwuma; ne mpuntuo kuo apam a ɛhwɛ ma sika anaa mfasoɔ a ɔnya firi fagudeɛtuo no mu no wɔde bɛyɛ mpuntunnnwuma ahoroɔ wɔ ɔman yi mu. Ayonkofa apam no botaeɛ ne sɛ;

Ɛhyɛ nnnwumakuo mpɔtamu no nkuran, na aboa ama wɔn ntam abeyɛ asomdwoee, na aboa ama mpɔtamu no ne dwumakuo no atumi asi gyinaeɛ.

Ɛhwɛ sɛ:

- Gyinatukuo a wɔn dodoɔ bɛyɛ aduonum nwɔtwe a ɛbɛnya nsiananmu afiri ahenfie, ne aban mu, Newmont Ghana, nipakuo bi a wɔwɔ mpɔtamu ho, mmaa ne mmabunu, ne wɔn a wɔdanedane dwumadie.
- Agyinatukuo a wɔn dodoɔ yɛ dunsia, a ɛwɔ kuo ne mu, saa kuo yi wɔ tumi a ɛboroso.
- Newmont Ahafo mpuntuo kuo a yɛfrɛ wɔn (NADeF) no bɛhwɛ sɛ wɔbɛyɛ mpuntunnnwuma wɔ mpɔtamu ho.
- Nsiesie kuo a ɔbɛhwɛ aseisie ɔmanfoɔ haw ne wɔn nsemmisa ahoroɔ a ɛfa sedee ayonkofa apam no reye adwuma.
- Ɔkwan ahoroɔ a yɛfa so siesie ntawatawa a ɛba mpɔtamuhɔ ne dwumakuo no ntɛm, ne nkɔmɔdie, a ɛbi ne sɛ yɛde nanamom bɛhyɛ saa dwumadie yi mu na wɔahwɛ asiesie saa ntawatawa yi, ne sɛ yɛyi ɔkwan bone a yɛfa so tu fagudeɛ, na yɛsane pɛ asaase a yɛde bɛma wɔn a wɔahwere wɔn deɛ.

Apam (DFA) kyerɛ ɛkwan pɔtɛɛ a dwumadie biara bɛsi akɔso wɔ mmantam bi mu, na ɛtwa mu mpo kɔ sɛdɛɛ wɔbɛsifa atoto nnoɔma nyinaa bi te sɛ sika a wɔde hwɛ nkorɔfoɔ sukuu, adan ne amammɛɛ dwumadie biara. Ɛnte sɛ Ahafo apam no bi, ɛha yi dɛɛ, mpuntuo fapem apam no dɛɛ ɛmmia.

Ɛfiri Ɔpenimaa bosome da wɔ afe mpenu ne du-nsia no, NADeF anya sika bɛyɛ sɛ Amerika sika no ɔpepe aduonu mmiensa ɛwɔ ɛtoɔ a ɛfiri Newmont Ghana ho. Nnipa mpempem a wɔhwɛ wɔn sukuu ne dwumadie bebree na NADeF de abɔ ka.

## **5. Sɛdɛɛ Apam ahodoɔ no si yɛ adwuma fa?**

Yɛbisa faa sɛdɛɛ apam ahodoɔ no, yɛsi dii ano faa yɛɛ dɛɛ ɛdi kan koraa wɔ afe mpenu ne nnwɔtwe, na yɛyɛɛ nsakyerɛ wɔ mu w ɔafe mpenu ne du-nan. Agyinatukuo a wɔfiri Newmont Ghana kyerɛɛ mu sɛ, nkitahodie a ɛda aman ntam ne adwumakuo yi hyɛɛ aseɛ wɔ afe mpenu ne num mu. Afe mpenu ne nsia na agudeɛtuo no nkitahodie dɛɛ ɛdi kan no koraa hyɛɛ aseɛ. Dɛɛ na ɔdanedane dwumadie no na ɔdii ano.

Sika kɔkɔɔ a wɔtɔn biara ɛne ɔha mu nkyɛmu baako ɛwɔ ɛtoɔ a wɔdi kan gye nyinaa, ɛne sika kumaa bi mu. NADeF ɔha mu nkyɛmu bi a ɛfa sika a ɛba wɔn nkyɛn nyinaa nso no wɔde hyɛ mfasodeɛ dwa mu; saa ɔha mu nkyɛmu no kɔ n'anɛm ɛberɛ a mmɛɛ nso kɔ n'anɛm, ɛfiri ɔha mu nkyɛmu du wɔ mfɛɛ nnum a ɛdi kan no mu kɔpɛm ɔha mu nkyɛmu du-num mfɛɛ nnum nso a ɛdi akyire no nso mu wɔ saa kwan no so wɔ mfɛɛ a ɛdihɔ nyinaa tɛɛ wɔ NADeF no, yɛwɔ agyinatukuo a wɔayi ne titireni a ɔbɛda kuo no ano a ekuo no bɛyi no no. Saa agyinatukuo yi na ɛtoto sikasɛm a ɛwɔ NADeF nyinaa na ɔgye mpuntuo abisadeɛ biara a ɛfiri adeɛ a ɛtena ho mpuntuo abadwa a ɛwɔ amantam du no nyinaa mu, saa mpuntuo abadwa a ɛtena ho no firi nnipa nson a wɔfiri borɔno biara so, a ɔbabunu baako mpo wɔ mu, ɔbaa-panin baako, mpanimfoɔ a wɔhwɛ kuro no so ne asafodom so Nnipa bi. Mmantam asafodom no a wɔyɛ aban kuo na wɔne NADeF di akɔnhoma sika ne apam nhyehyɛɛ biara ho nkɔmmɔ. Mpuntuo fapem.

## **ANODIE NE ANODIE BIO A ƐFA APAM AHODOɔ NO HO**

Apam no kaa anisoadehunu a ɛbɛma mpuntuo atena ho, ɛwɔ berɛ a ɛma ho kwan ma mmantam no nya fagudeɛtuo no ho mfasoɔ ne nkɔmmɔ a ɛfa wɔn a wɔnni adwuma yɛ ho. Wɔn a yɛne wɔn kasaeɛ no nyinaa kyerɛɛ hia a ɛhia sɛ adwuma bɛpue afiri apam no mu, ne titire ne wɔn a na wɔnnim ho asɛm. Mantam n'asɛm baa mu sɛ; “yɛde asase pɛ adwuma”. Ɛfa bi nso, Newmont dwumakuo panin nso kaa sɛ Amerika Dɔɔla baako wɔ mfasoɔ kumaa no mu ma mantam no.

Wɔn a yɛne wɔn bɔɔ nkɔmmɔ no mu dodoɔ no kaa ɔhaw a mantam no kɔ mu sɛ wɔn nso de wɔn ka wɔn anodie biara ho. Saa ɔhaw no fa agyinatukuo no ne apam no mu dodoɔ no ara. Nhwɛsoɔ no bi ne sɛ;

- Amantam bebree mu nkorɔfoɔ kyerɛɛ agyinatukuo no na ɛdi mu wɔ anodie no mu dodoɔ no ara ɛnti wɔn a wɔnnka agyinatukuo no ho dɛɛ wɔyii wɔn abasaamu.
- Nkuro no nso dwene sɛ, Newmont Ghana dweneɛ ahenfo no ne wɔn a wɔwɔ sika nkoaa ɛna wɔyii temanmufɔɔ no totwene. Ɔbaako mpo kaa sɛ; “Wɔtwa ɔwɔ ti a dɛɛ aka no nyinaa yɛ ahoma.” Ɛkyerɛ sɛ, sɛ ahenfo no ba badwa no mu a, wɔbɛhyɛ nnipa a w'ayiyi wɔn wɔ mantam no ano so.
- Ɛbinom nso dwene sɛ ahenfo no nso, ɛbia agyinatukuo no anka nsɛm no nyinaa ankyerɛ wɔn, ɛnti wɔnɛ sɛ wɔkaa ho wɔ anodie no mu.
- Mantamhɔfoɔ dodoɔ no ara ananmusifoɔ no gyinaa wɔn ananmu yie koraa ɛberɛ a wɔdii ano no. Enti ɛyɛɛ mantamhɔfoɔ no nwanwa wɔ dɛɛ ɛpuɛɛ no ho, ne titire ne adwumasɛm susudua a ɛfiri ɔha mu nkyɛkyɛmu aduasa-num baa ɔha mu nkyɛkyɛmu aduonu-nan wɔ afe mpenu ne dunan no anodie no bio.

Temanmufɔɔ dodoɔ no ara baa sɛ; wɔwɔ mmaramimfoɔ (ɛbia bɛyɛ mmienɛ) a ɛberɛ a na wɔde wɔn nsa bɛhyɛ krataa ase no. Wɔn a wɔwɔ nimdɛɛ bi a amma wɔbɛboa mantamhɔfoɔ. Mmaranimfoɔ no kyerɛɛ pefee mantamhɔfoɔ no nhyehyɛɛ no anisoadeɛ nanso wantu wɔn fo anka wɔn haw no asɛm. Saa nhyehyɛɛ no nti temanmufɔɔ no annya nyinasoɔ keɛɛ ne nimdɛɛ ne ahosiesie pa amma anodie no.

## **Nhyehyɛɛ no mmamu nyinaa**

Nhyehyɛɛ ne fagudeɛtuo no nsem nyinaa no, ɛhaa mantamhɔfoɔ dodoɔ no ara a na wɔwɔ adikanneɛ ne suahunu ahodoɔ. Temanmufɔɔ a na wɔwɔ Ahafo anaafɔɔ fam fagudeɛtuo mu hɔnom no kaa wɔn suahunu wɔ ewiem ne nkitahodie ne akwannya bi te sɛ adwumasɛm ne NADeF tirimpɔ a na wɔpɛ sɛ wɔyɛ. Nnipa ahodoɛ a wɔfiri mantam hɔ no nso kyerɛɛ ɔhaw a ɛde aba wɔ nsuo, aduane, wɔn sukuuseɛm ne nnoɔma ahodoɔ a ɛhia nyinaa. Ɛbinom nso annya ɛho mfasoɔ ɛfiri sɛ, na wɔwɔ akyire firi kuro no mu. Wɔn a wɔwɔ atifi fam no nso de wɔn ani hwɛ atifi no mu agudeɛ daakye. Dodoɔ no ara annya ɔtwɛn honhom sɛ ɛbeduru wɔn nkyɛn, ɔfa bi no, ɛfiri sɛ na wɔdwene sɛ fagudeɛtuo no de adwuma bebreɛ beba na asetena ako yie, nanso wo hwɛ mu a, wɔn a wɔwɔ anafoɔ fam no na wɔnyaa no saa.

Mantam foforoɔ no nso, titire ne wɔn a wɔwɔ fagudeɛtuo no kuro akyi no nka nhyehyɛɛ no ho. Saa nkuro yi hwereɛ nnoɔma bebreɛ nanso fagudeɛ no haa wɔn yie. Nhwɛsoɔ baako ne Hwediam a ɛbɛn Kenyase No. 2. Obi a ɔte hɔ kaa sɛ mantam no mu nnipa a wɔfiri Hwediam ahunu amanɛɛ wɔ fagudeɛtuo ho, ebi te sɛ, adwumasɛm ne abɔdeɛ no nsase a fagudeɛtuo no sɛe no. Nanso wamfa akwannya papa biara ɛwɔ nhyehyɛɛ no ho.

Nnipa ahodoɔ ne ekuo a wɔwɔ nkuro ahodoɔ no yɛɛ nhyehyɛɛ no ho afaafa. Nnipa mmaako mmaako a wɔnyaa mfasoɔ firi mu no deɛ, ɛsoɔ wɔn ani. Saa nkorɔfoɔ no bi ne Ahemfo ne mpanimfoɔ ahodoɔ bi nso ne nkuraa fagudeɛ no nhyehyɛɛfoɔ no na ɛnyaa Newmont Ghana apam no ho mfasoɔ. Ɔfa bi nso no, wɔn a wɔyii wɔn ayipamu no ani anso, wɔn a wadi dɛm no nya atenka bi sɛ wɔn nsusueɛ no, wɔyii firi mu, ɛne nnoɔma a wɔkaa no mu no nyinaa. Wɔn a wɔtu kɔtenaa baabi, ne wɔn a anka mpɛsɛ wɔn nso ɛtu kɔtena baabi no wɔafii wɔn. Na wɔn a wɔtumi tueɛ no nso ani anso apam no, Ananmusifoɔ a wɔfiri nkuraa nkuraa nso faa tirimuka bi sɛ na ayɔnkofa papa biara nna nkurasefoɔ ne SDC ntam a na anka ɛne NADeF agyinatuo no mpuntuo no anko.

Nkuro ahodoɔ no nnipa bebreɛ ani anso ɔkwan a amanɛbo firi Newmont Ghana hɔ baa mantam no mu. Kuro no mu nnipa kaa biribi sɛ ananmusifoɔ no ntaa mfa amanɛɛ biara mma mmɛto wɔn anim ɛfa ekuo no ho, na afei nso adwumasɛm dodoɔ wɔ mantam dodoɔ no mu kwannya yɛɛ den a wɔn ntumi nnye ho hwee. Ananmusifoɔ a wɔfiri Newmont Ghana nso hyɛɛ no nso sɛ ɛyɛ den sɛ wɔbɛko kuro no mu nnipa nketewa nyinaa mpo hɔ, na temanmufɔɔ kasamafoɔ kuo no deɛ wɔkaa nsem kakra faa adwumakuo no ho ne mantammufɔɔ no nso anisoadeɛ.

## **General implementation of the agreement**

### **SEDEɛ NTEASEɛ APAM NO DI NE DWUMA**

Sɛ yɛfa nhyehyɛɛ a na ɛwɔ apam a Newmont adwumakuo ne mpɔtamɔ ahoroɔ a wɔdi wɔn dwuma wɔ soɔ mu fɔɔ yɛɛ no a, ɛda adi sɛ na ɛsono kuro biara ne n'ahiasɛm, na saa ara na obiara wɔ sɛdeɛ wɔsi hunu nhyehyɛɛ no ho nsusuansoɔ wɔ wɔn asetena mu. Mpɔtamɔ a ɛwɔ Ahafo Atoɛ fam a na wɔtu agudeɛ wɔ soɔ no kaa sɛdeɛ ɔbɔadeɛ bobrɛɛ ne nnipa asetenasɛm asesa, ɛsiane agudeɛ a ɔtu no wɔ pɔ mu hɛ na mmom wɔkyere akwannya nso a ɛde abrɛ wɔn ɛfa wɔn a w'anya adwuma ayo ne mmoa ahoroɔ a wɔanya afiri fotoɔ bi a wɔato din "Newmont Ahafo Mpuntuo" no mu. Kuro baako bi a wɔkyekyeree de ne nnipa a wɔtuu wɔn no mu bi kɔtenaa mu mma no kaa ɔhaw a nhyehyɛɛ no de aba wɔn nsuo, aduane, nwomasua, ne asetenamɔ ahiadeɛ ahoroɔ binom ho. Bio, na ɛyɛ ma wɔn sɛ wɔn nsa betumi aka nnoɔma papa a Nteaseɛ apam no hyɛɛ ho bɔ no ɛsiane sɛ na wɔmmɛm faako a mpɔtamɔ ahoroɔ no wɔ.

Nnipa a na wɔtete atifi fam nkuro mu no de wɔn ani sii agudeɛ a na wɔrebɛtu wɔ wɔn mpɔtamɔ ho daakye no so na wɔperɛɛ sɛ ɛbɛfiri aseɛ ntɛm so ama anidasoɔ a wɔwɔ fa nnwuma ne sikasɛm nsakyerɛɛ pa a na nkuro a aka no redi ho mfasoɔ no, wɔn nso nsa bɛka bi. Mpɔtamɔ ahoroɔ a wɔbɛn Ahafo mmea Newmontfoɔ di wɔn dwuma nanso wɔnɛa nteaseɛ Apam yi ho bi.

Akorankore ne nnipakuo ahoroɔ a wɔtete mpɔtamɔ hɔ no mu biara wɔ sɛdeɛ wɔsi hunu Nteaseɛ Apam no nsusuansoɔ wɔ wɔn asetena mu. Wɔn a wɔnyaa biribi firii mu no deɛ, wɔhunuu nhyehyɛɛ no sɛ ɛyɛ. Saa nkurofoɔ yi bi yɛ ahemfo, wɔn a wɔka bi ɛwom, kuro mma no bi a wɔde nnwuma no bi hyɛɛ wɔnsa ne wɔn a wɔnyaa sikasɛm mu mmoa firi Newmont Ghana anamɔntuo ahoroɔ bi mu. Yei da nkyɛn a, wɔn a wɔhunu sɛ nhyehyɛɛ no yii wɔn totwene no deɛ wɔn ani annye ho. Onipa a na ɔgyina hɔ ma wɔn a sɛbe wadi dɛm no susu sɛ wɔamfa wɔn anhyɛ badwa a na wɔhyiam bere ano de dwendwene sɛdeɛ Apam

dwumadie rekoto no ho. Afei nso, won a wotuu won firi won tenabea ahodoɔ de won ketenaa baabi foforo no, won a na wɔrehwehwe sɛ wɔbɛma won beaɛ foforo atena nanso amma mu saa no ne mpɔtamu a na wotu fagudeɛ no bɛn no ani annye nhyehyee a na ɛwɔ apam no mu. Aban ananmusifoɔ a wɔfiri Mansini asoeɛ a wɔgyina ho ma aban no kaa won haw ahoroɔ a wɔwɔ fa sedee nhyehyee no dwumadie si kɔɛ ho, ne titire ne nkitahodie papa a na ɛnni Mansini Asoeɛ no ne Newmont agyinatukuo a wɔhwe mpontuo so (Suitable Development committes, SDCs) wɔ kwan a ɔfaso ayɛadwene koro de atu mpɔn wɔ mpɔtamu ho, ama aban nhyehyee a ɔde agu akwan mu fa mpuntuo ho no ne Newmontfoɔ deɛ ako bɛn koro mu.

Nnipa beberee kyere sɛ, won ani annye kwan a nkitahodie a ɛda Newmont adwumakuo ne mpɔtamu a wodi dwuma wɔ soɔ no ntem. Okwan a na ɔfa so to won ho won ho nkra no nso, na ɛnni mu sedee wɔhwehwe no. Temanmufoɔ no kyere sɛ eyɛ won ananmusifoɔ mmo won amanee yie mfa deɛ ɛkɔ di wɔ nhyiamu kesee a wode toatoa adwene no ho. Newmontfoɔ no kyere a eyɛ a eyɛ den ma won sɛ wɔbetumi aba kuro mma no nan so ne won abedi nkitaho. Mmom wɔkyere sɛ kuro biara mu no, wɔwɔ agyinatufɔɔ a won nkyɛn na wɔkɔgye adwenkyere ansa na wɔatu anamon. Newmontfoɔ mfa won ani nni akyire nhunu sɛ ampa ara mpɔtamu ananmusifoɔ no kɔ won manfoɔ nan so kotie won haw.

Nkuro mmabinom nso kyere sɛ na wɔsuro sɛ wɔbɛka ɔhaw a wɔwɔ fa Nteaseɛ Apam no ho. Onipa baako a ɔbaa nhyiamu kesee ase kyereɛ sɛ eyɛ hu sɛ obi bebue n'ano ɛfiri sɛ mpo sɛ wɔpɛ wo ho asem bue a “wobeto mu”. Ɔfoforo a ɔye kuro ba nso kaa sɛ, “mempɛ sɛ mɛsɛ me mma daakye.”

Enfa ho ne nhyehyee foforo a ɛreboa ma nkuro nkuro nkitahodie ako so no, temanmufoɔ dwene sɛ yeayi won asi nkyɛn nti wɔhyia akwansideɛ. Nkyehyee apam yi boa bue kwan ma nkuro nkuro nkitahodie ne akwannya ma ɔmanfoɔ nya kyɛfa wɔ mfasodeɛ a ɛsɛ sɛ wɔnya. Nanso saa akwannya yi nya ɔhaw bi a ɛbi tumi ye nhunumu, nwomasua ɛne tumi foforo binom a ɛnni fapem. (Akwansideɛ ahodoɔ a nhyiamudeɛ no, SDC ne EA kuromanfoɔ no yee ahyɛaseɛ no na edidi soɔ yi). Ɔ haw baako a ɛwɔ mu ne sɛ, Newmont adi nhyehyee so ɛreboa ma ɔmanfoɔ anya kyɛfa wɔ adwuma no mu nanso temanmufoɔ no ankasa mfa won ho nhye mu wɔ bere mpo a won adwenkyere hia yie paa ara. Yei ama tumidifoɔ bi akwannya.

### **Nkitahodie Apam Nkyehyee no (RA)**

Nkitahodie apam nkyehyee baɛ sɛ anka ɛrebɛboa ma ɔmanfoɔ nkitahodie akɔso pii wɔ adwumakuo no mu na asane nso ama pɛpɛpɛyɔ ne tirimufan akɔso nanso saa botaɛ yi antumi amma mu. Ɔ manfoɔ no bi dweneɛ sɛ, ahemfo a wɔmaa kwan maa wɔbaa nhyiamu no ase no, ne ɔhaw no farebaɛ.

Bere baako mu no, ɔmanfoɔ no hunuu sɛ, ahemfo no tumi a wɔwɔ no nti, ɛsii won kwan sɛ wɔbetumi aka biribi a ɛbetwe ahemfo no ano asi bone nti woyee dinn. Bere koro no ara, ahemfo no bi nso nni kasa mu nimdeɛ anaa akokuoduro a ɛbetumi ama wone ɔmanfoɔ ayɛ baako abɔ nkyehyee biara a dwumakuo yi de reba a ɛmmaa won no agu. Temanmufoɔ no ne Newmont Ghana adwumakuo no nso nyaa adwene bi sɛ won a wɔkɔsii won ananmu wɔ nhyiamudie no ase no nkyere ɔmanfoɔ. Ɛbio, nnipakuo bi nso nka nhyiamudie no ho anaa wɔannya akwannya mpo. Nkurɔfoɔ a wɔadi dem annya akwannya, beye sɛ nhyiamudie no mu nkyekyemu mmiensa mu baako pɛ na woye mmaa a woyee nsiananmufoɔ wɔ dwumadie no ase, ɛnna afei nso won a woyii won sɛ wɔnsi mmabunu anan mu no, won mfie mpo boro mmabunu deɛ so.

**Sedee nsiananmufoɔ nkyehyee kɔyeeɛ no maa nnyinahɔ kɔmetii no anaa nsiananmu kɔmetii ne ɔkwankyerɛfoɔ wɔ nhyiamudeɛ no ase no nyaa nsunsuansoɔ bone.** Won a wɔtotoo won ano no kyere sɛ, kɔmetii no ɛnna wode fapem ne nkyehyee nnyinasoɔ wɔ nhyiamu no ɛbetoo dwa nti eberɛ biara woka kyere ɔmanfoɔ a woye ɔman no nsiananmufoɔ no sɛ, wɔnye nhyehyee a wɔaka dada no nto mu.

**Ɔpanin kwankyerɛfoɔ a ɔwɔ nhyiamu no ase nso nyaa tumi a ɛboro so nso wɔ nhyiamu no ase ne kɔmetii a wɔatɛɛ no so.** Na ɔmanfoɔ no bu sɛ, ɔye obi a ɔwɔ nimdeɛ paa ara nanso nnipa pii a ɔno kwankyerɛfoɔ no totoo won ano no hunuu sɛ, mpɛn pii no ɔdi nim wɔ nsenka mu sane nso ka ɔmanfoɔ kasaboɔ hyɛ. Saa adwene a ɔmanfoɔ nsiananmufoɔ yi nyaɛ no maa wɔtwee won ho firii nkitahodie ahodoɔ no mu. Nkurɔfoɔ binom nso a wɔtotoo won ano nso kyere sɛ, Ɔpanin kwankyerɛfoɔ no ne Newmont adwumakuo no wɔ twaka nti ɔmma pɛpɛpɛ ye nna ɛdi.

**Kwan a yerefa so ɛnya nkitahodie apam nhyehyee no nso nnya mmaa mu: Nkitahodie akwan ne**

**nhyehyɛɛ a ɛbɛboa ama ɔmanfo anya suahunu ne anidaho ama nkurofoɔ nsiananmufɔɔ no nso nyaa nnuruu ɔmanfoɔ no anim.** Nkuro nkuro nsiananmufɔɔ no dodoo no ara ka sɛ, wɔnnim mpo sɛ sɛɛ nhyehyɛɛ bi mpo te saa ɛwo ho, nso wɔkaa sɛ anka ɛbeyɛ akwannya kɛsɛɛ paa ara. Adwumakuo yi aye adwene pɛ sɛ wɔn nhyehyɛɛ no yɛ adwuma, ɛwo mu sɛ temanmufɔɔ no aka sɛ, ɛwo sɛ wɔnya nteteeɛ ɛfa hia a ɛhia sɛ wɔde wɔn ho behyɛ nkitahodie no mu, ahwɛyie ne hu a ɛyɛ sɛ ɔmanfoɔ betena beaɛɛ a wɔtu fagudeɛ titire.

Adwenkyerɛ bi nso baɛɛ sɛ, nkurofoɔ a wɔsisi nkuro nkuro ananmu no, adwumakuo no beɛunu wɔn sɛ wɔnnɛ nkurofoɔ a wɔn ani begye wɔn ho ɛfa fagudeɛtuɔ adwuma sei ho.

Okwan a yefaso siesie ntawantawa wɔ ayɔnkofa apam no mu no nna ho yie; sɛ ɛnte saa deɛ a ɛnnɛ na ɛfiri ahofama ne tumidie a ɛnsisi so yie wɔ saa dwumadie no mu. Ɛwom sɛ nnipa a ɛwo mpɔtamɔ ho no bi ne yɛn kye wɔn haw deɛ, nanso wɔ mu biara antumi ne yɛn ankyɛ wɔn suahunu wɔ agyinatukuo a ɛwo ho ma ɔhaw nsiesie no. Yei nyinaa siɛ, ɛfiri sɛ gyinatukuo yi nni ho ma ankroɛkroɛ ahiadeɛ ne wɔn haw. Na mmom, Omanhene a ɔwo mpɔtamɔ ho no tie ɔhaw a ɛwo mpɔtamɔ ho (nnɛ ankroɛkroɛ) na ɔde akoto agyinatukuo a ɛwo saa mpɔtamɔ ho no anim. Nipa no bi nni ɔpɛ sɛ wɔde wɔn haw beto dwa, anaa wɔde befa Omanhene no so, wɔsusu sɛ nnipa no bi a wɔda saa apam yi ano no fa ɔhaw pii mu. Binom nnim sɛ okwan bi sei wɔ ho mpo.

### **Adwuma Apam no nhyehyɛsoɔ (Employment Agreement EA)**

Ɛwom sɛ fagudeɛtuɔ yi de nnwuma pii brɛɛ nnipa a ɛwo mpɔtamɔ ho nanso Newmont Ghana antumi anni wɔn bohyɛ so. Wɔhyɛ bo sɛ, annɛɛ biara mpo wɔbɛbo wɔn ho mmɔden sɛ, adwuma no mu beɛɛ sɛ ɔhamu abupɛn aduasa- num (35%) beba ama nnipa a ɛwo mpɔtamɔ ho. Wɔ nsɛm a yeboabooa ano mu no, ɛyɛ afe mpennu ne dunson mu no wɔtumi duruu wɔn botaɛɛ ho, nanso wɔn botaɛɛ a ɛdi kan a na ɛyɛ ɔhamu abupɛn aduonum (50%) no deɛ wantumi annuru ho. Wɔ yɛn nsusueɛ mo no, na wɔn a yeatoto wɔn ano no gyina nnwuma a ɛbaa wɔn mpɔtamɔ ho no so na kan dibrɛɛ a ɛnkyɛ no bi.

Mpɔtamɔ ho nipa no susu sɛ, adwuma mu mpaninfoɔ na fa “wɔn ara nipa” sene sɛ wɔbafa mpɔtamɔ ho nipa no bi, ebinom nso susu sɛ, okwan wɔfa so ma abodin krataa certificate) wɔ mpɔtamɔ ho nipa no yɛ deɛ wɔntumi mfa wɔn ho ntoso. Saa nkyerɛkyerɛmu yi hia Omanhene no, nipa bi a ogyina aban anan mu ne mmabunu ɔɔmfɛfoɔ sɛ wɔka wɔn ho bom hwe sɛ mpɔtamɔ ho nipa a wɔkura abodin krataa benya adwuma kaneeɛ, sɛ wɔbɛ hwe sɛ obi yɛ anaa ɔnnɛ kuromanii. Mpɛmpii no, wɔbo nnianimfoɔ no kwaadu sɛ wɔgyɛ adanmudeɛ firi abɔntensofoɔ ho ka sɛ saa nnipa yi yɛ kuromanii gyina so ma wɔn nnwuma yi bi. Afe mpennu ne dunan apam no maa kwan a yɛfa so tim nhyehyɛɛ apam no mu daa ho yie, nanso ɛhyia nkwanhyia pii.

Mpɔtamɔ ho nipa no ne Newmont adwumayɛfoɔ no adwene anko bɛnkoro mu wɔ ayɔnkofa a ɛfa wɔn suahunu ne okwan a na wɔfa so tete wɔn bo mu. Nnipa no bi hunu mfasodeɛ a ɛwo nteteeɛ no so, wɔhwe hunu sɛ nnipa no bi a wɔko saa nteteeɛ yi mu no “firi mu sɛ nipa foforo koraa” a wɔtumi nnya biribi bo ne bra. Bi te sɛ nipa no bi nim kaa a yɛfrɛ no “bulldozer” ka. Ebinom nso kasa kasaa pii sɛ, mpɔtamɔ ho nipa no bi awie sukuupɔn kuta abodin nkrataa a wɔnyaa mmoa firi NADeF ho, na wɔn ho beɛhia ama saa dwumadie yi, nanso na adwuma nni ho ma wɔn. Mpɔtamɔ ho nipa no pii suahunu reko soro deɛ, nanso wɔfa ahohiahia pii mu wɔ breɛ a wɔpɛ sɛ wɔn nsa ka adwuma a ɛda wɔn akoma so.

### **Mpɔtunnwumakuo Apam no Nhyehyɛsoɔ (Implementation of Development Foundation Agreement DFA)**

NADeF, mpɔtunnwumakuo no sikasɛm ne tumi no firi DFA, na na mpɔtamuhɔfoɔ gye wɔn to mu. Wohunuu wɔn adwuma no sɛ ɛyɛ sononko a wɔde wɔn sika boa mpɔtudwuma ne adesuafoɔ a wɔso wɔn asene.

Kuromma ne afoforo a wɔka dwumadie no ho no hwehweɛ mmeaɛ ahodoɔ a ɛhia mpuntuo ne dwumadie nyinaa, sika boɔ a ɛsom kuro ne kuro nkaɔm dwumadie ne NADeF kwan a wɔbɛfa so de sika abo adwuma no ho bra. Nnye nnwuma ahodoɔ no nyinaa na ede mfasoɔ brɛ mpɔtamɔ no nyinaa pɛpɛpɛ;

na deɛ a ɛmaa wɔn siie no gyina sɛ, ɛfa bi no na SDC's hia sɛ wɔne mpɔtamu no nya nkitahodie ampa, ɛfa bi nso na ɛgyina akwansideɛ ahodoɔ a ɛfa sikasɛm ntotoɛ, mfatoho bi ne sɛ NADeF de sika dodoɔ no ara kɔ ahenfie nsiesie ho sene sɛ wɔbɛso adesuafoɔ asene ama wɔatumi ako wɔn anim wɔ adesua mu (Scholarship). Ohaw baako ne sɛ SDCs de nnooma bi sii wɔn ani so sɛ wɔbɛyɛ wɔ bere a na wɔnnim sika a wɔbɛhia, ohaw foforo nso ne sɛ SDCs anni dwuma biara a ɛde mfasodeɛ keɛse breɛ kuro a ɛwo mpɔtamu ho. Deɛ ɛtwa toɔ ne abambuo a ebaeɛ ɛnam sika a wɔmaeɛ sɛ wɔmfa nni dwuma no ne ɔkwan a wɔfa so yii sika ma dwumadie a ɛmma kuro mpuntuo, nsunsuanso bone a fagudeetuo dwumakuo no de baa kuro no mu anaa ɛboɔ a wode sika kɔkɔɔ gye no nhyia koraa.

### **Mmɔdenmmɔ a ɛnni Nhyehyee mu**

Nnooma mmienɔ titire a ɛhia wɔ dwumakuo ne kuro nkitahodie mu; kuromani a ɔma Newmont Ghana nnooma a wɔhia de di dwuma (local supplier) no mpuntuo ne mpata sika a wode ma wɔn a wɔn agyapadeɛ ho aka ɛnam Newmont dwumadie no nti.

Akadeɛ ne asetena foforo amma nhyehyee no mu na ɛno de anwinwii breɛ nnipadodoɔ a wɔgyee wɔn anodɔɔm. Newmont Ghana boɔ ne ho mmɔden sɛ ɔbɛboa kuro mma a wɔtɔn nnooma a ɔhia de aye adwuma no deɛ bi na ama wɔn adwuma ako soro, ɛnam IFC so de mmoa mma "Ahafo linkages" dwumadie wɔ dwumakuo no mfitaseɛ mu mmom na ɛnni nhyehyee no mu. Yɛne wɔn a Newmont Ghana gye nnooma firi wɔn ho dii nkɔmmɔ faa mfasoɔ a wɔanya afiri dwumadie no mu ne sɛdeɛ Newmont dwumakuo no ne wɔn dii nsawosoɔ turodoɔ wɔ agudeɛ adwuma no mu. Afei dwumakuo no kwan a ɔfaso ma mpata na ɔsane nso hwehwe atenaɛ foforo ma wɔn a wɔn agyapadeɛ asɛ no a ɛnam Ghana mmra kwan so no kɔso ara ye kuro adeɛ a daa na wɔgyina so nwiinwii tia dwumakuo no.

Mpɔtamu a atwa beaɛ a wɔtu sika kɔkɔɔ no ho ahyia a dwumakuo no tuu wɔn firi wɔn atenaɛ akyekyere beaɛ foforo maa wɔn mpuntuo ne asetena pa so tenaɛ koraa, na afei nso wɔkaa sɛ mpata-sika a wɔnnyaɛ no sua.

### **6. Nhunumu a wɔnam so yeɛ mfasoɔ nhyehyee ne ne dwumadie**

Deɛ saa kaseɛ yi pɛ sɛ ɛde to dwa ne nhunumu ahodoɔ a ada adi wɔ nhyehyee no ho firi bere a wode dii dwuma, ɛnam sɛ saa nhyehyee yi adi mfie du nti, ɛye nhwesoɔ.

Wiase Sikakorabea (World Bank) bɛtumi agyina so atu annmɔn. Sɛdeɛ yeahunu no, nhyehyee anamɔntuo ye anamɔntuo ahodoɔ no mu baako a ɛhia, deɛ ɛdi nhyehyee anamɔntuo no akyi no mpo bɛhia keɛse. Nhyiamudie yi pɛ sɛ ɛka dodoɔ a wɔwo sika kɔkɔɔ adwuma ho anigyee bom. Nso deɛ yɛhunɔ ne sɛ, ɛye den sɛ wɔbɛnnya nkuro ahodoɔ a wode nokwaredie bɛdi dwuma ama wɔaka wɔn ho abom adi nsawosoɔ. Annanmusifoɔ nyinaa nnya kwan pɛpɛɛpɛ mfa wɔn anodisɛm nto dwa. Wɔnam ɔkwan a ɛsonsono so na ɛne wɔn kuo ahodoɔ a wɔgyina wɔn anan mu no di nsawosoɔ. Nhyehyee no botaɛ nni sɛ ɛpem ɛdan mu nkɔmɔwetwe, na mmom ɛtoa so hwehwe ananmusifoɔ nkitahodie ne ahofama mmapa.

Nhunumu foforo a ɛda adie ne sɛ ɛye den sɛ wɔbɛnnya kuo foforo te sɛ "the Forum, SDCs ne "tender board" a wɔdi wɔn dwuma sɛdeɛ ɛfata ne wɔn adi dwuma. Saa kuo ahodoɔ yi faa ohaw pii mu te sɛ adwenkyere a ɛmu aye den, ɔkwan dada a ɛnam tumidie so atwa ato ho a ɛnye pɛpɛɛpɛ so na wɔnnya kwan bere biara nni dwuma, ɛto da mpo a na wɔn apɛdeɛ ne nhyehyee di asie a na ne nsiesie nna fam koraa, ɛhia sɛ wɔbuebue nsusuekɔ foforo a ɛbɛkyere adwuma pɛtee a wɔbɛdi wɔ mu, sɛ ebia wode wɔn ho to "broker" nokwafɔɔ te sɛ aban anaa kuo foforo bi a agye din wiase. Yesane hunu sɛ ɔman te sɛ Ghana a ɛnni tumi a ɛnam so ne nnwumakuo ye nhyehyee no mpo, di akotene paa yie wɔ saa nhyehyee yi mu sɛ ɔpɛ anaa ɔmpɛ. Afutuo a aban bɛhia ne sɛ wɔbɛyɛ mmra pɛtee bi a wɔbɛgyina so aye nhyehyee a ɛbɛhwe nkuro ne nnwumakuo dwumadie ahodoɔ so.

### **7. Nhunumu a ɛde nnwumakuo Mmɔdenmmɔ papa bɛba;**

Nnwumakuo a wɔwo nhyehyee a ɛde mfasoɔ bɛbre wɔn anaa woretu anamɔn sɛ wɔbɛyɛ saa nhyehyee yi bi no nsua biribi ara mfiri Ahafo suahunu yi mu. Yɛhunɔ sɛ nkyerekkyere a adwumakuo no ne mpɔtamu ho no de maeɛ no bo abira na ɛnto aso mu. Adwumakuo no de wɔn ani sii \$1/Oz ne 1%) wode bɛboa kuro no; nanso na kuromma no gyidie ne sɛ wɔbɛma nsaase de anya adwuma. Wɔ afaanu no nkyerekkyere mu no mu no, kuromma no deɛ mmon hia paa.

Sɛ wɔde nhyehyee no redi dwuma na ɛnnɛ sikadie anaa wɔbedane adwumakuo no susudua ho a, dwumakuo no ne mpɔtamɔ no mmienɔ no nyinaa behia sɛ wobɛnnya ahofama ama mpuntuo, na wɔde nnooma begu akwan mu, na wayɛ nhwehwɛmu a ɛmu daho, na wɔnam so ayɛ nhyehyee pa daakye.

Mpɔtamɔ hofoɔ no gyee NADeF, mpuntunwuma kuo a na wɔn botaeɛ ne wɔn sikasɛm firi DFA too mu yie. Wɔhunɔ sɛ saa dwumakuo yi yɛ wɔn nneɛma wɔ ne kwan so, sane toto wɔn sikasɛm yie wɔ mpuntunwuma ne adɔɛ mu ara so ayɛ nhwehwɛmu a ɛmu da ho, na wɔnam so ayɛ nhyehyee papa daakye.

Deɛ ɛtwa toɔ, yɛhunɔ sɛ kuro-adwumakuo nkitahodie no nyinaa nnyina apam a ɛda ho no so. Sɛ yɛko Ahafo a, deɛ yɛhunɔ no bi ne sɛ nkɔmmɔtwetwe a na ɛfa ayɔnkɔfa, ne mpatasika ho, tenabea foforo ne mmoa a adwumakuo no de beboa nnwumakuo a ɛwɔ kuro no mu a wɔne wɔn di dwa no ne nhyehyee no nni twaka biara. Wɔ ɔkwan bi so no Newmont Ghana bɔɔ ne ho mmɔden yɔɔ biribi maa no boroo deɛ ɛsɛ sɛ ɔyɛ so ɛna bere bi nso wɔ ho a na ne mmɔdenmmɔ nnuru nhyehyee a wiase nyinaa agye ato mu no ho koraa. Sɛ mmara a ɛmu dɔ betumi aba a ɛbehwe asi ɔhaw ahodoɔ a ɛsiɛ wɔ Ahafo deɛ no mu na ahwe sɛ ɛbehwe ama nhyehyee a ɛda adwuma no ho ayɛ adwuma a anka eyɛ.

## **8. Nsusuɛ a wɔbehwe so ayɛ apam ahodoɔ foforo bi na ɛdidi soɔ yi;**

Wɔ amanebo yi mu no, yɛakyɛ adwene ahodoɔ aduonu-num a wɔbetumi agyina so adi apam no ho nkɔmmɔ, ahwe apam no ankasa, ne ɔkwan a wɔde apam no beyɛ adwuma. Adwempɔ no bi wɔ ho a eyɛ tofabo a wɔaka mmienɔ anaa mmiensa na abɔ mu.

### **Sɛ wɔreyɛ apam no foforo a:**

1. Ma kuro no nanmusifoɔ no nya mmarammɔni a ɔde ne ho na ɔnim mmara ne nimdeɛ sononko, ne suahunu mmapa a ɔde di biribi ano, fagudeɛtuo ne kuro ho nteaseɛ.
2. Bɔ apam foforo no ho dawuro wɔ kuro no mu na ɛne kuromma no nya nkitahodie paa ara yie.
3. Twɛɛ apam no nyinaa wɔ kasa a kuromma no ka mu. Asante Twi kasa mu.
4. Ma nkurofoɔ no kwan ma wɔnfa nanmusifoɔ bebree mfa wɔn nsa nhyɛ nkrateasɛm a ɛfa apam no ho ase na atumi aboa ayi nanmusifoɔ kumaa a daa wɔgyina ma kuro no afiri ho.

### **Nsakyɛraɛ Ahodoɔ a ɛbehia wɔ Nhyehyee dada no mu:**

1. Agyinatukuo a ananmusifoɔ gye wɔn di ne obi a wɔgye no di a ɔbedanedane dwumadie no, ɛbetumi ayɛ sɛ abadwafoɔ no nam abatoɔ so na ɛbeyi agyinatukuo no ne danedanemunii no.
2. Wɔbɛnya asoeɛ a ɛde ne ho na ɛdi ne ho so a nkurofoɔ no betumi akɔka ɔhaw a wɔnam mu akyɛ na wɔanya mmuaɛ a ɛhu ne suro biara nni akyire.
3. Mpata ne asetena foforo a ɛsɛ na ɛfata a ɛde mpuntuo ba atukotenafɔɔ no abrabo mu, te sɛ Newmont nhyehyee a ɛfa mpata ne asetena foforo, anaa deɛ IFC de di dwuma.
4. Mpuntuo kwan bi a ɛbede ho sɛdeɛ ɛbeyɛ na wɔde fagudeɛtuo dwuma behyɛ nnwuma nkumaa no nsa.
5. ɔkwan a yɛfa so abuehue nnwuma a ɛbeboa mpɔtamɔ ho nnipa nyinaa.
6. ɛwɔ Newmont mmoa a ɔde ma NADeF no, wɔhwɛ kwan a dwumakuo bi ne dwumakuo foforo fa so hwɛ wɔn mfasoɔ a ɛwɔ ho no, ne mfasodeɛ a ɛwɔ toɔ so.
7. ɔbɛma kwan na wasane ahyɛ NADeF ama wayɛ mpuntuo nnwuma biara wɔbetumi akyɛ ama mpɔtamuhɔfoɔ nyinaa.
8. ɔbɛma ani akɔ nsakyɛraɛ a nhyehyee a ɛda ho ma sɛ obi yɛ ɔbaa anaa ɔbarima ho mmara.
9. Sɛ apam yi beba so wɔ mmara kwan so.

**MMERE A APAM YI BEYE ADWUMA (ansa na ebeye adwuma, mmere a eko so ne mmere a atwamu).**

1. Nhyehyee yi ne Newmont adwumakuo no, ne abeefo kwan a wofa so di dwuma bi te se “Internet” beye nhyiamu (nhyiamu no befa asem titire a eda ho no ho, agyinatukuo a efa saa nhyehyee no ho, ne agyinatukuo foforo).
2. Ebeboaboa nnwuma nnwuma a ewo kuro no mu ho asem, dee mpotamuhofa no akeka abo mu, dee efa se obi ye obaa anaa obarima, won a wowa nsanonnwuma ne won a wonni bie, mmere nyinaa adwumayefa ne mmere-fa nnwumayefa ne dee ekeka ho.
3. Ode NADeF mmoa ne okwan a ofa so boa nnwumakuo a edi kane no beto dwa wo koowaa krataa mu.
4. Apam no behwe okwan a mpotamu ho nnianimufa befa so ahye won dwumadie mu kena wo bere a wode won ho behye mpuntunnwuma biara a ebebo ama kuro no anyini wo mpuntuo mu.
5. Apam no behwe okwan a ebema obiara kwan ama ode ne ho ahye mpotamu no dwumadie nyinaa mu, na afei okwan a yebefa so akyerakyere na yatenetene nnipa a ewo mpotamu ho.

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Boakye, B., Cascadden, M., Kuschminder, J., Szoke-Burke, S., Werker, E. (2018). Implementing the Ahafo Benefit Agreements: Seeking Meaningful Community Participation at Newmont's Ahafo Gold Mine in Ghana. Canadian International Resources and Development Institute (CIRDI) Report 2018-003

This report was written by Benjamin Boakye (Africa Centre for Energy Policy (ACEP)), Maggie Cascadden (Simon Fraser University (SFU)), Jordon Kuschminder (Independent Social Performance (ISP)), Sam Szoke-Burke (Columbia Center on Sustainable Investment (CCSI)), and Eric Werker (Canadian International Resources and Development Institute (CIRDI) and Simon Fraser University (SFU)). Funding for the fieldwork was provided by CIRDI, and included in-kind contributions from ACEP, CCSI, ISP, and SFU. Fieldwork for the report was conducted in May 2017. We deeply thank the many people who spent time to discuss the implementation of the Ahafo benefit agreements with us. In the interests of ensuring factual accuracy, excerpts of all factual findings included in a draft of the report were sent to traditional authority representatives from each of the ten community towns and to Newmont representatives for feedback. We are grateful for the peer reviews of eight subject matter experts: Delgermaa Boldbaatar, Dalaibuyan Byambajav, Deval Desai, Kristi Disney, Tom Gunton, Andy Hira, Sean Markey, and Perrine Toledano. All remaining errors, and the discussion and considerations that follow from the research findings, are our own.

# Canada

Program undertaken with the financial support of the Government of Canada provided through Global Affairs Canada.

Programme réalisé avec l'appui financier du gouvernement du Canada agissant par l'entremise d'Affaires mondiales Canada.



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Development Institute

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Cover photo: Eric Werker